



EQUALITY IMPACT NEEDS ASSESSMENT

Policy/Service/Procedure to be assessed	King George V Park Arnold, Toilet Block Development	
Assessment completed by:	Head of Environment Melvyn Cryer	Date: Feb 2021
Aims/objectives of the project To develop a toilet and changing places facility within King George V park. A facility that will serve as a community asset, to allow visitors to enjoy both the open space, skate park, children's play area and garden whilst also providing a facility encouraging town centre visitors to the park. The structure will combine a changing places facility that will 'inclusively' encourage more people into King George V for recreational and health purposes.		
Gedling Plan / Service Plan Key Performance Indicator	Current Performance	Target
This project meets the Gedling Plan objectives under Sustainable Environment of; Developing availability of and quality of Council public toilets, and 'Developing and implement a plan to enhance existing parks and open spaces. As part of on-going green space improvements to parks facilities within the Borough.	N/A	N/A

Who are the customers and stakeholders of this service?											
Residents of Gedling. parks user, visitors to the borough, local businesses, partnership organisations such as voluntary organisations, football and cricket clubs that use the park.											
Detail below what information you already have about the impact this strategy has on the following groups including results from consultation, complaints, census:											
Black and minority ethnic people	<ul style="list-style-type: none">– Consultation survey results appear to show that there is no negative impact for this equality strand– Public consultation gathered information on this strand. No trends were noted.– The survey, demonstrates high percentage of satisfaction with this project.– Previous park complaints have not included any information that indicates ethnicity having any impact on the project being delivered.	91.8% white British – no other significant groups									
Men/women and trans	<p>The profile of the parks users indicates there are slightly more males than females use the park (51% males).</p> <ul style="list-style-type: none">– The majority of activities in the park are child centric with the play area and the skate park. The football and cricket teams [males and young children] were consulted with and were positive about this new addition to the park.– Information on users of the sports pitches,– Public consultation which took place to inform the project gathered information on this strand. More people who responded to the questionnaire were female, however parks surveys were also completed which gathered information from residents that reflected the profile of the borough.										
Disabled people	<table><tr><td colspan="3">Table 4: Residents with a limiting long term illness in Gedling Borough, 2011</td></tr><tr><td></td><td>Number</td><td>Percentage</td></tr><tr><td></td><td></td><td></td></tr></table>		Table 4: Residents with a limiting long term illness in Gedling Borough, 2011				Number	Percentage			
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	Number	Percentage									

	With a limiting long-term illness	20421	18%	
	Without a limiting long-term illness	91366	82%	
	Source: Office of National Statistics, 2011			
The new facility will cater for disabled and severely disabled people with accessible toilets and a changing places facility. The facility will be accessible to all visitors to the park.				
Gay/Lesbian/bisexual People	There is little information of the impact that this strategy has on this equality strands			
People from different faiths	There is 57.1% Christian 18.7% no religion in Gedling No other significant groups, so little information of the impact that this project has on this equality strand			

How will this event impact on the following groups:		
The Parks Development & the GBC Events Officer both take note of all complaints/compliments, but none received to date connected to equality issues in the park		
	Positive impact	Negative impact
Different racial groups	Park survey results highlight that satisfaction rates with parks amongst ethnic minorities are equal or higher than British white people of whom consists of 91.8% of the population. No issues highlighted with racial groups	No information available to indicate if language is an issue.
Men/women and trans	The new toilet facility will have unisex toilets to address the issue of queuing. Actions have already taken place to improve the feel of safety in the park, including the installation of a CCTV camera and the new facility will include additional lighting.	Consultation identified that issues around the feeling of safety in the park has a larger impact on females and young children who visit the park.
Disabled people	The project has taken account of this strand and delivers fully to it. With disable toilets and a changing places facility to enable all too safely access the park.	The project has highlighted that the needs of this strand are being met. Moving forwards we will work to address any accessibility issues
Gay/Lesbian/bi-sexual people	There is insufficient evidence to conclude whether this project is likely to have a differential impact on	There is insufficient evidence to conclude whether this project is likely to have a differential impact on lesbian, gay or bisexual people but differential impact is unlikely.

	lesbian, gay or bisexual people but differential impact is unlikely	A complaints system is in place and ways to report hate crime. There have been no reported cases of this.
People from different faiths	Work takes place in the parks which promotes diversity through the organisation of events. For example annual Chinese New Year celebrations	Moving forwards we will work to address any faith related issues.
People of different ages	Sports clubs which are adult dominated are already working towards youth participation. The park provide a range of facilities that meet the needs of different ages. This new facility will improve things even more.	<p>The Gedling Conversation survey 2019 highlights that 18-24 have a significantly lower satisfaction rate with parks than other age groups.</p> <p>The survey also highlights that more activities need to be put on for young people in parks.</p> <p>The project has taken account the affect that an aging population will have on use of the facility and the park.</p>

What changes could be made to the policy/service/procedure to address any negative impacts?

The assessment found that the park and new toilet facility will not adversely impact on any equalities group through discriminatory practices. However the assessment clearly identified that some vulnerable groups and individuals expect and need more from parks than currently delivered in order for them to be used more easily

The assessment found that individuals and communities identified by disability and age have needs that are not currently being met, but will be when this new facility is constructed.

The assessment found that the park does meet the needs for younger people, with increasing activities and facilities in the parks which has improved the offer. This new toilet facility will serve to improve the offer even more.

The assessment found that a differential impact on lesbian, gay or bisexual people is unlikely

The assessment found that there is insufficient evidence to conclude whether delivery of the project is likely to have a differential impact on communities that may be disadvantaged by where they live. But priority consideration will be given to this.

What monitoring will be carried out to ensure this policy/service/procedure meets diverse needs

Information will be periodically collected from a sample of the people who visit the park and attend park events and the sports clubs that use it. This information to be collected throughout the day, due to the different activities attracting different sections of the community. Data will also be collected from the Arnold town centre shop holders. This information will be collected using Apple tablet survey equipment. Consultation will take place to see if there is an actual need to provide information in other languages
Yearly review of the park event programme/services in line with Borough profile. Feedback from previous events in the park.

What actions will be included in your service plan arising from this assessment?

Action	Outcome	Date?	Who?
To conduct an accessibility audit on the park	Identification of any issues	See strategy	Parks Development Officer

Develop a network of contacts within the equalities strands to enhance consultation. With particular on young people	To highlight any possible equality issues on specific strands including sexual orientation or religion	See strategy	Parks Officer
Make better use of detached youth work teams in the park	Engage with young people	See strategy	Parks Officer
Increase the number of onsite staff to cleanse the toilet facility and provide more activities for young people in the park.	Increase in satisfaction rates in parks and opens spaces	See strategy	Parks Officer
To conduct an accessibility audit on King G V Park, Arnold.	Identification of potential issues	See strategy	Parks Officer
Are you satisfied that all aspects of this policy/service/procedure have been thoroughly assessed for all the strands of diversity and that no further investigation is required? Y If no then a fuller impact assessment is required.			

Signed..... (Manager)

Signed.....(Corporate Equality Representative)